

Survey results of BSN Clinical Educators
September 2024 – Second year of pilot program

Survey data collected June/July 2023.

1. Participating schools who returned surveys:

Colby-Sawyer College
Great Bay Community College
Keene State College
Lakes Region Community College
New England College
Rivier University
St. Joseph School of Nursing
Nashua Community College

2. Which semester did the school use BSN clinical educators?

Most schools have been using the BSN clinical educator since the pilot began, e.g., every semester.

3. The number of BSN clinical educators employed by schools:

Range from 1 to 15, with a mode of 2 and a mean of 4.

4. The percent of BSN clinical educators compared to total faculty (FT & PT/adjunct)

Range = 9.7% to 42.8% with a mean of 19.2% and a mode of 16.7%

5. The number of clinical groups supervised by a BSN clinical educator:

Range from 2 to 33 with a mode of 2 and a mean of 7.1
(Please note, for some schools this total was spread over 3 semesters.)

6. The total number of students supervised by BSN clinical educator:

Ranged from 8 to 238 with a mean of 50.2, however six of the eight sites reported less than 20 students (no mode score).
(Please note, for some schools this total was spread over 3 semesters.)

7. Number of students who failed clinical while supervised by BSN clinical educator = 0

8. Comments related to BSN clinical educator performance/satisfaction:

- highly satisfied
- 100% satisfied/highly satisfied

- Very Satisfied and wanted to continue teaching
- Very satisfied- she would like to continue in this role and is considering pursuing an MSN in nursing education
- Very
- very satisfied. enjoyed working with students
- The Adjunct Clinical Teaching Assistants were satisfied. 73% returned to teach for another semester. Some did not come back due to family commitments.
- Managers and charge nurses were satisfied with the Adjunct Clinical Teaching Assistants. Some taught on the same unit they worked on.
- 100%-Students rated her between 4 & 5 using a 5 point Likert scale on every survey item
- highly satisfied 95% satisfied.
- 98% were satisfied/highly satisfied

9. Comments from the schools on the importance of the new role:

- Extremely important
- Very important for growth
- Despite using a small number, it has been absolutely crucial for us. We prefer to use faculty who work at the clinical facility the clinical group is at. This allows us to do that. It also allows us to find specialty faculty much more easily (all of our psych faculty have been BSN prepared).
- Very important-she frees up our FT faculty to teach other clinical courses
- It has been a vital resource.
- Very important!
- " Many of the Adjunct Clinical Teaching Assistants were Rivier alums. As BSNs they were up to date with clinical skills and current in their specialty area. We received positive feedback from students, staff and a full-time faculty member, who serves as the nursing clinical mentor.
- We strongly support moving forward to make this permanent, there is such a need for clinical faculty. Thank you so much for your consideration."
- Very important to have these BSN as clinical instructors. Where are all of the MSN educators?

10. Other comments:

- Our BS prepared clinical faculty were highly effective. They were known to our clinical coordinators and supported/mentored throughout the semester.
- We have used BSN prepared adjuncts who are matriculated in a Master's program, it was in 2022 I did use a BSN prepared non-matriculated adjunct who had years of experience
- It helped convince some adjuncts to go back for their MSN in education
- She has been a great find! Being able to use a clinical teaching assistant has proven to be far more than just filling a clinical position.
- There are excellent ADN nurses who are better than some of the BSNs on the units.